

Agency 119

**Commission on African-American Affairs**

**Recommendation Summary**

Dollars in Thousands

	Annual FTEs	General Fund State	Other Funds	Total Funds
<b>2009-11 Expenditure Authority</b>	2.0	479		479
<b>Total Maintenance Level</b>	2.0	498		498
Difference		19		19
Percent Change from Current Biennium	0.0%	4.0%		4.0%
<b>Performance Changes</b>				
Reduce Travel, Supplies, Printing		(49)		(49)
Suspend Plan 1 Uniform COLA #		(5)		(5)
State Data Center Rate Increase		5		5
Office of Civil Rights-African-American Affairs #	(2.0)	(449)		(449)
<b>Subtotal</b>	(2.0)	(498)		(498)
<b>Total Proposed Budget</b>				
Difference	(2.0)	(479)		(479)
Percent Change from Current Biennium	(100.0)%	(100.0)%		(100.0)%

**Total Proposed Budget by Activity**

Advocacy and Coordination of Issues for African-American Community

**Total Proposed Budget**

**PERFORMANCE LEVEL CHANGE DESCRIPTIONS**

**Reduce Travel, Supplies, Printing**

Discretionary funding is reduced to about 3% of the total budget. Reductions will be taken in supplies, training, printing and travel costs. This reduction will impact the agency's ability to do outreach and fulfill its mission.

**Office of Civil Rights-African-American Affairs #**

Funding and staff from the Commission on African-American Affairs, Commission on Hispanic Affairs, Commission on Asian Pacific American Affairs, Office of Minority and Women's Business Enterprises, and Human Rights Commission will move to the newly created agency, the Office of Civil Rights. This will result in fiscal and operational efficiencies, viability, and new opportunities for collaboration. This partnership agency allows the state to foster opportunity, protect civil rights, and maintain a commitment to diversity.

**ACTIVITY DESCRIPTIONS**

## **GOVERNMENTAL OPERATIONS**

### **ACTIVITY DESCRIPTIONS**

#### **Advocacy and Coordination of Issues for African-American Community**

The African-American Affairs Commission's primary purpose is to improve public policy development for, and government services delivery to, the African-American community. The commission was created as an effort to fulfill the duty of the state to improve the status of African Americans who find themselves disadvantaged or isolated from the benefits of equal opportunity. The commission examines issues pertaining to the rights and needs of the African-American community, and makes recommendations to the Governor, Legislature, and state agencies for changes in programs and laws. The commission has conducted public information and outreach programs in support of educational achievement, as well as developed special studies and proposed legislation to address issues of concern to the African-American community.